



Nome Eskimo Community
Box 1090
Nome, Alaska 99762
Phone (907)443-2246
Fax (907)443-9144



Nome Eskimo Community Strategic Plan 2015-2020

INTRODUCTION

This document sets out a strategic plan for Nome Eskimo Community. It is a result of a strategic planning session convened by the NEC Tribal Council on January 20, 2015. It presents proposed objectives and goals for the next five years to help guide the organization to meeting its mission.

MISSION STATEMENT

Nome Eskimo Community is a federally recognized tribal government improving the quality of life of those we serve.

VISION STATEMENT

Nome Eskimo Community will be a proud, active, functional, and leading tribal government that provides a broad spectrum of services that benefit our tribal members and community.

Nome Eskimo Community has pursued this mission since its formation in 1939 under the Indian Reorganization Act as a federally recognized Tribe and became the tribal governing body of Nome. In addition to its responsibility as the tribal governing body, NEC provides social services and programs to improve the quality of life for its 2,900 tribal members, Alaska Natives, and Native Americans who reside in Nome. Along with myriad services and programs, NEC is responsible for sustaining the rich cultural heritage of the indigenous people, which has and continues to be vital to their very survival.

Goal #1: Strengthening Nome Eskimo Community's capacity and governance to sustain and grow our Tribal organization for maintaining successful self-governance.

- **Objective 1 – Develop and Maintain Tribal Governance**
 - Transform Nome Eskimo Community into a proactive, modern, transparent, and efficient government by implementing new ordinances, policies, and systematic training for tribal leadership.

- **Objective 2 – Expand Services**
 - Expand tribal housing, economic development, and program services with the acquisition of new properties and facilities.

Goal #2: Creating economic opportunities and strengthening program services that will enhance the quality of life and instill pride, self-confidence, and sense of personal well-being.

- **Objective 1 – Develop Community Health and Wellness Services**
 - Create a community based, regional in-patient services program to address subsistence abuse, homelessness, and legal issues to promote a healthy Native community.

- **Objective 2 – Expand Family Services**
 - Promote healthy families by addressing local issues developing and coordinating community partnerships and services to expand Family Services.

- **Objective 3 – Promote Youth Development and Education**
 - Promote the incorporation of Native knowledge, culture, and language into regional Pre-K to PhD education systems to increase youth development and education.

- **Objective 4 – Develop Community Housing and Infrastructure**
 - Develop and expand existing housing services to all tribal members to increase the number of safe, affordable, and energy efficient housing units.

- **Objective 5 – Promote Employment and Training**
 - Create a coordinated services system to promote, track and assess educational, employment and training opportunities for tribal membership.

- **Objective 6 – Promote a Healthy Environment**
 - Promote a healthy regional environment with community entities to increase community sustainability and reduce our dependency on fossil fuels.

Goal #3: Promote an organization that incorporates our cultural values to maintain and strengthen our identity as a tribe.

- **Objective 1 – Promote community cohesiveness within the tribal membership**
 - Increase tribal membership knowledge, participation, and communication within the community to promote interaction, involvement, and pride.

- **Objective 2 – Promotion and integration of NEC's Cultures**
 - Identify the tribes' historical, educational, and language resources to promote and incorporate our culture into our community.

Nome Eskimo Community has developed the following priority project list based on the strategic planning session.

NEC 2015 – 2020 STRATEGIC PLAN PRIORITY LIST

1. Educate members by providing skills training to promote self-sufficiency.
2. Conduct community outreach through communication of NEC services to engage and empower our membership.
3. Develop and implement culturally relevant programs to educate and empower youth to make positive life choices.
4. Continue providing cultural programs for members to create a sense of identity and promote and preserve traditional values.
5. Develop and implement preventative substance abuse programs that focus on healthy life choices that result in positive outcomes for our members.
6. Utilize traditional customs to provide member families with resources and support to ensure tribal family preservation.
7. Protect, preserve and advocate for tribal members regarding climate change and its effect on our subsistence lifestyle.
8. Provide affordable housing opportunities for low-income tribal members.
9. Through collaborative partnerships, maintain current transportation infrastructure and seek funding for upgrades.
10. Secure funding to build a tribal office that provides adequate and efficient services to members.