



## **Nome Eskimo Community Strategic Plan 2009-2013**

**MISSION STATEMENT:** *Nome Eskimo Community is a federally recognized tribal government improving the quality of life of those we serve.*

**VISION STATEMENT:** *Nome Eskimo Community will be a proud, active, functional, and leading tribal government that provides a broad spectrum of services that benefit the community.*

### **Goal #1: Strengthening Nome Eskimo Community's capacity and governance to sustain and grow our Tribal organization for maintaining successful self-governance.**

➤ **Objective 1 – Develop Tribal Governance**

- ◆ Transform Nome Eskimo Community into a proactive, modern, transparent, and efficient government by implementing new ordinances, policies, and systematic training for tribal leadership.

**Projects**

- ◆ Update policies, ordinances, bylaws, and family codes.

➤ **Objective 2 – Develop Services**

- ◆ Expand tribal housing, economic development, and program services with the acquisition of new properties and facilities.

**Projects**

- ◆ ~~Dispose of Freezer Plant building-12/08~~
- ◆ Acquire a new Tribal Hall
- ◆ Acquire new program offices
- ◆ Acquire a Tribal Court room
- ◆ Purchase Native Allotments

**Goal #2: Creating economic opportunities and strengthening program services that will enhance the quality of life and install pride, self-confidence, and sense of personal well-being.**

➤ **Objective 1 – Develop Community Health and Wellness Services.**

- ◆ Create a community based, regional in-patient services program to address subsistence abuse, homelessness, and legal issues to promote a healthy Native community.

**Projects**

- ◆ Create a substance abuse court
- ◆ Promote an active and healthy community
- ◆ Start an inpatient treatment center

➤ **Objective 2 – Expand Family Services**

- ◆ Promote healthy families by addressing local issues developing and coordinating community partnerships and services to expand Family Services.

**Projects**

- ~~◆ Create or update a resource list in partnership with others 12/08~~
- ◆ Work on prevention as well as support services
- ◆ Prevent teen pregnancy
- ◆ Domestic violence clinic – legal advocacy services
- ◆ Youth videos
- ◆ Single parent network/childcare
- ◆ Role models

➤ **Objective 3 – Promote Youth Development and Education.**

- ◆ Promote the incorporation of Native knowledge, culture, and language into regional pre-K to PhD education systems to increase youth development and education.

**Projects**

- ◆ Invite Tribal Youth Council to give updates at the Council meetings.
- ◆ ~~2 Eskimo Boys Project. SNC 2008~~
- ◆ Start a Nome chapter of the Alaska Native Young Professionals.
- ◆ Gather input from graduates (such as surveys, interviews, focus groups).
- ◆ Instill pride – and being from Nome (got seal oil t-shirts).

## **Goal #2, Objective 3 (continued):**

- ◆ Have college students share information with younger kids
- ◆ Alum Chum (modeled after a college program)
- ◆ Holiday break gatherings idea, similar to what happens in some villages
- ◆ Provide internship opportunities
- ◆ Bring kid to work day/job shadowing
- ◆ Younger youth volunteer to promote health/wellness – give them more control
- ◆ Use the Spirit of Youth nomination and award program
- ◆ Big Brothers Big Sisters
- ◆ Look at past youth assessments and work to implement ideas of youth
- ◆ Work with college on creating a Tribal Youth Leadership class
- ◆ Expand ANCSA curriculum at Nome Public Schools. Include the differences between tribes, villages, and regional corporations
- ◆ Encourage youth to know their tribe

### ➤ **Objective 4 – *Develop Community Housing and Infrastructure***

- ◆ Develop and expand existing housing services to all tribal members to increase the number of safe, affordable, and energy efficient housing units.

#### **Projects**

- ◆ ~~Modify and update the Indian Housing Plan-2/09 – Annually~~
- ◆ Develop rental assistance program
- ◆ Develop elder housing
- ◆ Address high housing energy/fuel costs
- ◆ Providing housing for all types of families (low-income, middle income, homeless)
- ◆ Help with renewable energy for office buildings and homes

### ➤ **Objective 5 – *Promote Employment and Training***

- ◆ Create a coordinated services system to promote, track and assess educational, employment and training opportunities for tribal membership.

#### **Projects**

- ◆ Research the need and feasibility for a force account housing and construction work crew
- ◆ Career fair for school, businesses and tribal services (include adults)
- ◆ Partner with other organizations
- ◆ Model and highlight services
- ◆ Plan wrap around services

➤ **Objective 6 – *Promote a Healthy Environment***

- ◆ Promote a healthy regional environment with community entities to increase community sustainability and reduce our dependency on fossil fuels.

**Projects**

- ◆ Develop alternative energy resources
- ◆ Expand the cleanup activities or window opportunity to deliver items to the landfill
- ◆ Work closely with landowners on clean-up activities
- ◆ Explore the idea of distributing recycling bins and other community partnering activities

**Goal #3: *Promote an organization that incorporates our cultural values to maintain and strengthen our identity as a tribe.***

➤ **Objective 1 – *Promote community cohesiveness within the tribal membership***

- ◆ Increase tribal membership knowledge, participation, and communication within the community to promote interaction, involvement, and pride.

**Projects**

- ~~◆ Update tribal membership enrollment~~ Continuous
- ◆ Raffle guns, sewing machines, tickets
- ◆ Invite members to serve on committees
- ◆ Volunteer to help with social functions, programs/activities
- ◆ Newsletter to recognize volunteers, thank people, advertise candidates and other purposes
- ◆ Think about building stronger relationships with members who don't currently receive services (other ways to connect with NEC or to participate)
- ~~◆ Have an Open House 5/08~~
- ◆ Turn annual meeting into recognizing individual or fundraising for someone who is in a difficult situation, Potluck/annual meeting
- ◆ Increase family involvement by attending youth activities and asking them to help
- ◆ Each person invites 5 others to functions
- ~~◆ Create website 11/08~~
- ◆ Encourage members to vote
- ◆ Involve past Council members

➤ **Objective 2 – Promotion and integration of NEC's Cultures.**

- ◆ Identify the tribes' historical, educational, and language resources to promote and incorporate our culture into our community.

**Projects**

- ◆ Develop a cultural resource management plan (like Eskimo Heritage Program)
- ◆ Purchase, regain and retain ownership of artifacts
- ◆ Complete Army mitigation project
- ◆ Collect old photos, identify those in the pictures and scan the photos
- ◆ Identify speakers of language
- ◆ Fund a bilingual teacher
- ◆ Use the bilingual tapes and books created in the 1980's
- ◆ Registry of Eskimo names given at birth (add to enrollment process maybe?)
- ◆ Have more Native food potlucks and share subsistence food (start a list of who could benefit)
- ◆ Learn to use existing resources
- ◆ Have youth identify family history or get oral stories
- ◆ Preserve organizational history and culture since 1930
- ◆ Create interpretive signs
- ◆ ~~2 Eskimo Boys statue~~ Sitnasuak Native Corp., 2008
- ◆ Invite elders for story-telling or game night
- ◆ Collaborate with Kawerak
- ◆ Collaborate with the National Park Service
- ◆ Adopt the Park Service monthly meeting idea for cultural education that is available to the public
- ◆ Collaborate with the churches

**NEC 2009-2013 Strategic Plan Priority List**

1. Address high housing energy/fuel costs.
2. Research and/or collaborate to develop alternative energy resources.
3. Help with renewable energy for office buildings and homes.
4. Provide housing opportunities to all members.
5. Research and/or collaborate to provide a homeless shelter.
6. Research and/or collaborate to provide an inpatient substance abuse treatment center.
7. Acquire a new tribal office building / hall / tribal court.
8. Research feasibility to provide internship opportunities.
9. Expand ANCSA curriculum at NPS. Including the difference between tribes, villages, and regional corporations.
10. ~~Develop the 2 Eskimo Boys Project~~ **Finalized and complete**