ADMINISTRATION

Tiffany, Lori, Cathy, Shelby, Adrienne
Tribal Enrollment increased by over 100% compared to the previous year.
TRIBAL TRANSPORTATION PROGRAM

- Currently assessing roads improvement projects for 2021 in partnership with the City of Nome.
- Applied for a Tribal Transportation Program Safety Fund grant to complete a safety audit near NES and update NEC’s Safety Plan. Awards will be announced after the new year.
- NEC is involved in the Port of Nome Expansion Feasibility Study to ensure the tribes interests are recognized.
- Applied for a Department of Transportation BUILD grant for construction of the Snake River Moorage Facility with the City of Nome that was not successful.
- Received a competitive Tribal Transportation grant to update the Tribal Transit Plan.
- Received financial contributions from NSHC and the City of Nome’s NSEDC Community Benefit Share to support Transit operations which is greatly appreciated.
<table>
<thead>
<tr>
<th>Administration</th>
<th>Bristol Engineering Services Company, LLC was selected to serve as NEC’s professional engineering firm to assist NEC’s Transportation program.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Creating the ability for employees to work from home and improvement of safety policies and safety training to reopen the office.</td>
</tr>
<tr>
<td></td>
<td>New online newsletter</td>
</tr>
<tr>
<td></td>
<td>New online/mail-in ballot voting opportunities</td>
</tr>
<tr>
<td></td>
<td>Successful 2019 Financial audit with no findings</td>
</tr>
<tr>
<td></td>
<td>Updated NEC’s Employee Handbook, Housing, Youth, Tribal Services and Tribal Council Policies</td>
</tr>
<tr>
<td></td>
<td>CARES Act program development</td>
</tr>
<tr>
<td></td>
<td>Upgrade to Microsoft 365 and new email system</td>
</tr>
<tr>
<td></td>
<td>Upgraded accounting software and timekeeping system</td>
</tr>
<tr>
<td>Housing</td>
<td>Served more clients in response to the pandemic</td>
</tr>
<tr>
<td>Tribal Services</td>
<td>Doubled the higher education scholarship for fall 2020 in response to the pandemic.</td>
</tr>
<tr>
<td></td>
<td>Served more clients in response to the pandemic</td>
</tr>
<tr>
<td>Youth</td>
<td>Received a 1-year extension for the Child Care Development Fund (CCDF) FY19 funds</td>
</tr>
<tr>
<td></td>
<td>Introduction of In-home relative provider program</td>
</tr>
<tr>
<td></td>
<td>Offered youth subsistence adventure kits in the absence of the Outdoors Club program</td>
</tr>
<tr>
<td>Family Services</td>
<td>New 3-year grant for nearly $100,000 annually to support prevention and outreach services to tribal children and families to prevent the break-up of families.</td>
</tr>
<tr>
<td>-----------------</td>
<td>--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td></td>
<td>New tribal-state compact scopes of work. Diligent relative/ongoing placement search, licensing assistance, and safety evaluation walk throughs.</td>
</tr>
<tr>
<td>Transit</td>
<td>New competitive tribal transit grant to update NEC's tribal transit plan.</td>
</tr>
<tr>
<td>Tribal Resources</td>
<td>Conduct field work and gather over 2350 points of water quality data.</td>
</tr>
<tr>
<td></td>
<td>Begin beach cleanup prevention by offering trash containers thanks to City of Nome and SNC.</td>
</tr>
<tr>
<td></td>
<td>Hired an Assistant, Devan Otton, who was able to assist with Beach Clean up and removal of over 3,500 lbs. of scrap metal.</td>
</tr>
<tr>
<td>CARES Act Funding</td>
<td>Title IV-B Child Welfare, Tribal Transit, Child Care Development Fund, NAHASDA, NSHC COVID-19 Wellness, Treasury Department, Bureau of Indian Affairs</td>
</tr>
</tbody>
</table>
March 18, 2020 NEC offices closed due to stay at home orders, travel restrictions, and safety concerns and staff provided services from home.

Reopened in phases. Needed time to ensure we had PPE, cleaning supplies, and safety policies and training.

Thank you City of Nome, Local Emergency Planning Team, all our first responders and NSHC especially Dr. Peterson and leadership.
• Coronavirus Aid, relief, and Economic security (CARES) Act was passed by congress and signed into law on March 27, 2020

• Provided payments through the Coronavirus Relief Fund (CRF) to state, local, and tribal governments to support activities that:

1. Are necessary expenditures incurred due to the public health emergency with respect to COVID-19

2. Were not accounted for in the budget most recently approved by March 27, 2020

3. Were incurred during the period that begins on March 1 - December 30, 2020
CRF PLANNING

- Tribal membership invited to provide input
  - Listening Sessions
  - CRF Planning Committee

- Priorities identified:
  1. Emergency financial assistance available to all members
  2. Student Support including internet if required
  3. Operations needs addressed to meet the needs of membership.
<table>
<thead>
<tr>
<th>CARES Act Awards</th>
<th>Depart</th>
<th>Received</th>
<th>Spent</th>
<th>Balance</th>
<th>Deadline</th>
</tr>
</thead>
<tbody>
<tr>
<td>Title IV-B Child Welfare</td>
<td>Family Serv.</td>
<td>$ 1,234.00</td>
<td>$ -</td>
<td>$ 1,234.00</td>
<td>9/30/2021</td>
</tr>
<tr>
<td>Tribal Transit</td>
<td>Transit</td>
<td>$ 3,497.00</td>
<td>$ 3,497.00</td>
<td>$ -</td>
<td>N/A</td>
</tr>
<tr>
<td>Child Care Development Fund</td>
<td>Youth</td>
<td>$ 68,108.00</td>
<td>$ -</td>
<td>$ 68,108.00</td>
<td>9/30/2022</td>
</tr>
<tr>
<td>NAHASDA</td>
<td>Housing</td>
<td>$ 231,019.00</td>
<td>$ 202,637.00</td>
<td>$ 28,382.00</td>
<td>N/A</td>
</tr>
<tr>
<td>*NSHC COVID-19 Wellness</td>
<td>Admin</td>
<td>$ 10,000.00</td>
<td>$ 6,118.00</td>
<td>$ 3,882.00</td>
<td>N/A</td>
</tr>
<tr>
<td>*Treasury Department</td>
<td>Admin</td>
<td>$ 5,389,400.00</td>
<td>$ 2,092,528.00</td>
<td>$ 3,196,872.00</td>
<td>12/30/2020</td>
</tr>
<tr>
<td>*Bureau of Indian Affairs</td>
<td>Admin</td>
<td>$ 1,002,659.00</td>
<td>$ 10,705.00</td>
<td>$ 991,954.00</td>
<td>9/30/2021</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>$ 6,705,917.00</td>
<td>$ 2,315,485.00</td>
<td>$ 4,290,432.00</td>
<td></td>
</tr>
</tbody>
</table>
CRF PROGRAMS

1. Cleaning Supplies: Initially products were available to our elders and those who were immunocompromised in Nome then shared with others in need. Cleaning supplies are still available to those who are in need in Nome.

2. Mask Project: In partnership with Anvil Mountain Correctional Center, NEC had fabric face masks made for the community. We also received 5000 fabric face coverings from FEMA that are available.

3. Coronavirus Emergency Financial Assistance Grant Program: One-time financial assistance grant program to support NEC tribal member households who experienced added or increased expenses and were financially impacted.

4. Emergency Housing Assistance: Temporary financial assistance for eligible low-income applicants with temporary emergency assistance to avoid displacement due to loss of income, reduction in hours or lack of employment.

5. Emergency Welfare Assistance: Temporary financial assistance for essential needs, primarily food, childcare, and mortgage assistance to avoid displacement due to loss of income, reduction in hours or lack of employment.

6. Student & Post-Secondary Student Support: One-time emergency financial assistance grant for added or increased educational expenses.

7. Internet Assistance: Increased/unbudgeted internet expenses for the purpose of distance learning, telehealth, and telework.

8. Small Business and Artisan Assistance: In progress/TBA
<table>
<thead>
<tr>
<th>NEC CARES ACT EMERGENCY FINANCIAL ASSISTANCE PROGRAMS</th>
<th>PAYMENTS</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coronavirus Emergency Financial Assistance Grant Program</td>
<td>846</td>
<td>$1,826,110.00</td>
</tr>
<tr>
<td>Emergency Housing Assistance</td>
<td>85</td>
<td>$80,115.00</td>
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<tr>
<td>Emergency Welfare Assistance</td>
<td>44</td>
<td>$36,628.74</td>
</tr>
<tr>
<td>Student &amp; Post-Secondary Student Support Program</td>
<td>36</td>
<td>$75,000.00</td>
</tr>
<tr>
<td>Internet Assistance Program</td>
<td>0</td>
<td>-</td>
</tr>
<tr>
<td>Total Assistance provided since 10/28/20</td>
<td>1011</td>
<td>$2,017,853.74</td>
</tr>
</tbody>
</table>
GOALS FOR 2021

1. Ensure required CRF Treasury reporting is complete and all requirements are met and close out all CARES Act funding
2. Create and implement a plan for BIA CARES Act funding
3. Formal training for the Tribal Council and Management Training for staff
4. Implementation upgraded Tribal ID to meet TSA requirements
5. Employee compensation review and revised structure
6. Housing needs assessment
7. Develop projects for FHWA funding
8. Complete implementation of adding NEC as a MyCashe partner (online higher education scholarship application).
Stephanie Blanning  
Senior Accountant  
Hired 12/9/2009

Toni Smith  
Accounting Specialist  
Hired 11/6/2012

Accounting Department
2019 Financial Audit

Darlene Dotzler with Clay Tablet Accounting of Anchorage Alaska, completed our 2019 Financial Audit. The NEC Tribal Council accepted the 2019 Audit on 7/16/20. Again, NEC qualified as a low-risk auditee and there were no audit findings. We will send out RFP’s in the spring of 2021, looking for another 3-year contract.

2020 Indirect Cost Rate

69.23% BIA Compact
26.26% “Other” grants
10% pass-thru which is for contracts, scholarships, client assistance etc.

Investments with UBS Financial Services Inc.

Investments to date: $2,288,617.44
9/30/20 balance: $2,418,641.96
Gain of $130,024.52

Accounting Software Upgrades

Physical web clock with key fobs
Web portal access for timecard submission and approvals
Better functionality for remote working
<table>
<thead>
<tr>
<th>Grant Awarding Agency</th>
<th>Program Name</th>
<th>Award Amount FY19</th>
<th>Award Amount FY20</th>
<th>Award Amount FY21</th>
<th>Est. 2021 Operating Budget</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dept of Transportation Federal Highways Administration</td>
<td>Tribal Transportation Program</td>
<td>$273,890</td>
<td>$265,369</td>
<td>$265,369</td>
<td>$250,000</td>
<td></td>
</tr>
<tr>
<td>Norton Sound Health Corporation</td>
<td>Wellness</td>
<td>$15,000</td>
<td>$15,000</td>
<td>$15,000</td>
<td>$15,000</td>
<td>One Time Funds</td>
</tr>
<tr>
<td>Norton Sound Health Corporation</td>
<td>COVID-19 Wellness</td>
<td></td>
<td>$10,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dept of The Treasury</td>
<td>Coronavirus Relief Fund</td>
<td></td>
<td>$5,389,400</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BIA Office of Self Governance</td>
<td>BIA CARES</td>
<td></td>
<td>$1,002,659</td>
<td></td>
<td>$987,659</td>
<td>One Time Funds</td>
</tr>
<tr>
<td>BIA Office of Self Governance</td>
<td>BIA Compact Tribal Operations, Education &amp; Training, ICWA, Welfare Assistance, JOM, Tribal Court</td>
<td>$1,388,892</td>
<td>$1,149,770</td>
<td>$1,149,770</td>
<td>$1,149,770</td>
<td>FY19 Includes 1 Time Tribal Court Funds</td>
</tr>
<tr>
<td>BIA Dept. of Interior</td>
<td>Child Abuse Prevention</td>
<td>$17,000</td>
<td>$12,500</td>
<td>$12,500</td>
<td>$12,500</td>
<td>Special project awarded when available.</td>
</tr>
<tr>
<td>Dept of Health &amp; Human Services Administration for Children &amp; Families</td>
<td>Title IV-B Child Welfare Social Services</td>
<td>$24,020</td>
<td>$23,022</td>
<td>$23,022</td>
<td>$23,022</td>
<td>FY21 Budget based on prior years award</td>
</tr>
<tr>
<td>Dept of Health &amp; Human Services Administration for Children &amp; Families</td>
<td>Title IV-B Family 1st Prevention Services</td>
<td></td>
<td>$20,740</td>
<td></td>
<td>$20,740</td>
<td>One Time Funds Being Spent in 2021</td>
</tr>
<tr>
<td>Dept of Health &amp; Human Services Administration for Children &amp; Families</td>
<td>Title IV-B Child Welfare Social Services CARES Act</td>
<td></td>
<td>$1,234</td>
<td></td>
<td>$1,234</td>
<td>One Time Funds CARES Act</td>
</tr>
<tr>
<td>State of Ak-Dept of Health &amp; Social Services</td>
<td>Title IV-E Reimbursement</td>
<td>$106,095</td>
<td>$93,998</td>
<td>$93,998</td>
<td>$93,998</td>
<td>FY21 Budget based on prior years award</td>
</tr>
<tr>
<td>State of Ak-Dept of Health &amp; Social Services</td>
<td>Diligent Relative Search &amp; Indian Child Welfare</td>
<td>$94,978</td>
<td>$88,094</td>
<td>$72,829</td>
<td>$72,829</td>
<td></td>
</tr>
<tr>
<td>State of Ak-Dept of Health &amp; Social Services</td>
<td>Title IV-E Family 1st Prevention Services</td>
<td>$94,987</td>
<td>$94,987</td>
<td>$94,987</td>
<td>$94,987</td>
<td>FY20 Year 1 of 3 year award</td>
</tr>
<tr>
<td>Grant Awarding Agency</td>
<td>Program Name</td>
<td>Award Amount FY19</td>
<td>Award Amount FY20</td>
<td>Award Amount FY21</td>
<td>Est. 2021 Operating Budget</td>
<td>Notes</td>
</tr>
<tr>
<td>-----------------------------------------------------------</td>
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<td>-----------------------------</td>
<td>----------------------------------------------------------------------</td>
</tr>
<tr>
<td>U.S. Dept. of Housing &amp; Urban Development</td>
<td>NAHASDA Indian Housing Block Grant</td>
<td>$699,521</td>
<td>$755,686</td>
<td>$768,532</td>
<td>$770,000</td>
<td>Spending Remaining FY19 Funds &amp; FY20 Funds in 2021</td>
</tr>
<tr>
<td>AK Office of Native American Program</td>
<td>Weatherization, Rental Assistance</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>U.S. Dept. of Housing &amp; Urban Development</td>
<td>NAHASDA Indian Housing Block Grant</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>One Time Funds CARES Act</td>
</tr>
<tr>
<td>AK Office of Native American Program</td>
<td>CARES Act</td>
<td>$231,019</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>US Environmental Protection Agency (EPA)</td>
<td>NEC Environmental Program</td>
<td>$130,980</td>
<td>$117,580</td>
<td>$117,530</td>
<td>$117,530</td>
<td>FY19 Had 1 Time Additional Funds</td>
</tr>
<tr>
<td>Indian General Assistance Program (IGAP)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BIA Dept. of Interior</td>
<td>Reindeer Program</td>
<td>$53,031</td>
<td></td>
<td></td>
<td>$24,000</td>
<td>Special Project Awarded When Available</td>
</tr>
<tr>
<td>Dept of Transportation</td>
<td>Tribal Transit</td>
<td>$5,166</td>
<td>$13,251</td>
<td>$3,801</td>
<td>$11,251</td>
<td>FY20 Includes 2 Awards</td>
</tr>
<tr>
<td>Federal Transit Authority</td>
<td>Tribal Transit CARES Act</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>One Time Funds CARES Act</td>
</tr>
<tr>
<td>City of Nome</td>
<td>NSEDC Community Benefits Share Program</td>
<td>$18,862</td>
<td></td>
<td></td>
<td></td>
<td>Used for Transit Program Support</td>
</tr>
<tr>
<td>Norton Sound Health Corporation</td>
<td>Tribal Transit Program Support</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>One Time Funds</td>
</tr>
<tr>
<td>Dept. of Health &amp; Human Services Administration for Children &amp; Families</td>
<td>Child Care Development Fund (CCDF)</td>
<td>$255,384</td>
<td>$255,975</td>
<td>$255,975</td>
<td>$355,975</td>
<td>Estimated Award for 2021</td>
</tr>
<tr>
<td>Administration for Children &amp; Families</td>
<td>CCDF CARES Act</td>
<td>$68,108</td>
<td></td>
<td>$68,108</td>
<td></td>
<td>One Time Funds CARES Act</td>
</tr>
<tr>
<td>Dept of Health &amp; Human Services Administration for Children &amp; Families</td>
<td>Institute of Museum &amp; Library Services</td>
<td>$10,000</td>
<td>$10,000</td>
<td>$10,000</td>
<td>$10,000</td>
<td>Pass-thru funds to the City of Nome library</td>
</tr>
<tr>
<td>Native American Library Services</td>
<td>After School Activities</td>
<td>$5,000</td>
<td></td>
<td></td>
<td></td>
<td>One Time Funds</td>
</tr>
<tr>
<td>Kawerak Childcare</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total For All Awards</td>
<td></td>
<td>$3,078,957</td>
<td>$9,616,525</td>
<td>$2,883,133</td>
<td>$4,078,423</td>
<td></td>
</tr>
</tbody>
</table>
Thank you, and Happy Holidays from Stephanie & Toni

Artwork by my son Riley ☺
Below is a summary of activities of NEC’s human resources department for the past year:

This year NEC recruited for eight positions: deputy director, Youth Services manager, environmental intern, summer intern, ICWA specialist II, ICWA coordinator, office assistant, and on-call transit driver.

We completed recruiting process, re-evaluation of positions, and job description updates. Posted job information on NEC-Website, submit to Nome Nugget, Job Service, and Nome-Announce. Updated and reviewed job applications for employment as needed.

We reviewed HR files documentation and assisted supervisors with providing timely evaluations and merit increases. Worked with staff with personnel issues, assisting with interpreting and understanding policies, and provided orientation. Provided Safety Policy training, reviewed incident reports and conducted employee interviews, reviewed precautions for staff for reopening safely.

We assisted employees with insurance claims or medical plan updates and system administration. Completed annual insurance renewals. Assisted staff with Workers’ Compensation reports. Completed employer reports.
We worked with insurance carrier to complete liability audit and preliminary audit for 2020. Assisted carrier to review workman’s compensation information to complete class coding.

We provided an overview of Tribal Services policies to new staff. Provided guidance on reporting requirements. Provide coverage during vacancy as needed for General Assistance and Higher Education. Provided Tribal Council support. Provided support to Tribal Enrollment Officer and guidance.

We coordinated building maintenance issues and annual safety precautions, replaced a copier, and reviewed the new phone system information.

NEC has fifteen (15) employees: fourteen (14) regular full-time employees, and one (1) regular part-time employee. Fifty-three percent are NEC Tribal Members, and eighty-seven percent are Alaska Native or Native Americans.

Current Vacancies:

1. ICWA Coordinator (Anchorage)
2. ICWA Specialist II (Nome)
3. Tribal Services Case Manager (Nome)

For Job posting information please contact NEC at 443-2246 or you may send an email to cathy.lyon@necalaska.org.
Tribal Services

The Tribal Services Department assists tribal members to become self-sufficient by providing financial assistance for general assistance, higher education, vocational training, and employment services.

Staffing:
Lori Hughes, Deputy Director
Vacant, Tribal Service Case Manager
**Funding**
Tribal Services programs are part of NEC’s Compact of Self-Governance between NEC and the United States of America. The compact authorizes NEC to provide programs, activities, functions and services on behalf of the Bureau of Indian Affairs as determined by tribal priorities.

The Welfare, Burial, Emergency and Direct Employment Assistance reporting period is October 1 thru September 30 annually. The Higher Education and Vocational Training, reporting period is January 1 thru December 31 Annually.

**Welfare Assistance**: Temporary financial assistance to meet the essential needs for NEC tribally enrolled members along with Alaska Natives/American Indians who are enrolled into a federally recognized tribe from outside of Bering Strait region who reside in the Nome service area. There were 34 applicants, 15 were approved, 16 not approved because clients were either over income, no unmet need or had incomplete applications. Staff have 30 days to receive documents to make a determination of eligibility.

**Burial Assistance**: Provides financial assistance for funeral expenses when other resources are unavailable. There were 5 applicants. 1 was approved, 4 not approved because applicants were not enrolled with NEC, the family received assistance from other organizations or didn’t apply at Public Assistance.

**Emergency Assistance**: Available in cases of a fire in a home or other natural disaster situations, like flooding. No applications were received.
Tribal Services

**Higher Education**: Provides scholarship funds to students who pursue education by enrollment in an associate or Bachelor degree program. Scholarships will be made available to students enrolled in a Master’s Degree program as long as funds are available. There were fifty-eight (58) applicants for the spring semester/winter quarter, (53) were funded, five (5) were not funded due to being on probation. There was six (6) for the summer term, six (6) were funded. Sixty-three (63) applied for the fall semester, sixty-two (62) were funded, one (1) was not funded due to classes being cancelled. Total number of one hundred twenty-seven (127) students applied and one hundred twenty-one (121) students were funded this year. For Fall 2020 we doubled the scholarship amounts.

**Vocational Training Assistance**: Is for students who wish to increase job skills necessary to obtain or retain employment through certified vocational programs. Three (3) applications received, three (3) approved for assistance.
Higher Education MyCache update
NEC staff has been working with the web developer of MyCache. We have an estimated date of early December to be added with our organizational profile to the MyCache website. We will plan to use our normal paper application process for the Spring 2021 application period and planning for our new MyCache online application process for the Summer 2021 application period.

Assist NEC tribal members to become self-sufficient by providing temporary financial assistance.
APPLY NOW FOR OUR HIGHER EDUCATION SCHOLARSHIP

DEADLINE TO APPLY FOR SPRING 2021 SEMESTER:
Tuesday, December 1, 2020

FIND THE APPLICATION AT:
www.necalaska.org

SUBMIT YOUR COMPLETED APPLICATION TO:
scholarships@necalaska.org

QUESTIONS? CONTACT:
scholarships@necalaska.org • 907-443-2246

Nome Eskimo Community
Quyaana!

Lori Hughes
Deputy Director
907-443-2246
Lori.Hughes@necalaska.org
NAHASDA FUNDING

- Native American Housing Assistance and Self-Determination Act of 1996 (NAHSDA) reorganized the system of housing assistance provided to Native Americans through the Department of Housing and Urban Development (HUD).
- NEC receives the Indian Housing Block Grant (IHBG) to develop affordable housing.
- Tribe can design Indian Housing Plan (IHP) which must be submitted annually.
- Low Income Limits is based on the (HUD) Income Limits for Alaska.
- Federal Government requires specific documentation such as income verification for applicants.
NEC HOUSING PROGRAM

Energy Efficiency Program

- NEC Budgets for 6 projects per year if funding allows.
- Max budget per project is $100,000 for labor and materials to enhance the energy efficiency in home for the members in the Nome service area.
- Available to Members who meet the low-income limits.
- Priority is based on 3 issues.
  1. date of the initial application
  2. date of final completed application
  3. overall safety of the home
- Scope of work determines priority of the project
  - Examples: Boiler, Windows, Doors, insulation, roofing, etc.
- Maintain a wait list
NEC HOUSING PROGRAM

Rental Assistance Program

- NEC Budgets for 10 members per year if funding allows.
- Eligible to members who are elders 62 years or older, members with disabilities or caregivers of members with disability
- Assist members who meets the low-income limits
- Maintain a waiting list

Contact:
Theresa Kenick, Housing Specialist
907-443-9120
Theresa.Kenick@necalaska.org
Providing case management, advocacy and supportive services for tribal children and families when child protective services agencies become involved.
The overall goal is to prevent the break-up of tribal families and achieve permanency for children while promoting child safety, cultural continuity, family connectedness and family wellness.

Family Services Program Funding:

- Bureau of Indian Affairs (BIA) – ICWA & Special Projects;
- Title IV-B of the Social Security Act, Subpart 1 and Subpart 2;
- State of Alaska, Department of Health and Social Services (DHSS) Office of Children’s Services (OCS) Tribal-State Compact program;
- State Title IV-E reimbursement program; and
- State Title IV-E Family First Prevention Services (FFPS) program (new for FY’21).

SERVICES

- Intensive case management to include Tribal In-Home cases under the Title IV-E Prevention Program
- Crisis management, safety planning and support during OCS investigations
- Family support through solution-focused, strength-based approaches
- Advocacy and support during a Child in Need of Aid (CINA) / ICWA case
- Referrals for services w/partner agencies
- Legal advocacy and orientation to the OCS and court processes
- Time limited Child Welfare financial assistance
- Supportive services to enhance or promote family preservation or reunification
- Accompanying OCS on investigations
- Indian Custodianship/Cultural Adoption and Guardianship Assistance
- Community awareness, education and training services
ALASKA NATIVE CULTURE KEEPS ALASKA NATIVE CHILDREN SAFE

ALASKA NATIVE CHILDREN, FAMILIES AND COMMUNITIES THRIVE THROUGH RESPECTFUL GOVERNMENT TO GOVERNMENT COLLABORATION, COMMUNITY LEADERSHIP AND ALIGNED SYSTEMS OF CARE.

Alaska Tribal Child Welfare Compact

Government to Government Agreement that provides a framework for Tribes to provide child welfare services on behalf of the State. With funding from the State, Tribes will be able to perform the services below:

- Intake and Screening
- Initial Assessments (investigations)
- Diligent Relative searches
- Ongoing Placement Searches
- Foster Home Licensing Assistance
- Safety Evaluations of Unlicensed Relatives
- Transportation
- Adoption and Guardianship Home Studies

Family First Prevention Services

Title IV-E

NEC FS program received a 3-year State of Alaska Title IV-E Prevention Services grant beginning in FY’21 to provide culturally appropriate prevention services to tribal children and families that strengthens and preserves the family unit while alleviating the barriers that prevent caregivers from keeping their children safe in the home. FS staff will accompany OCS investigation workers to assess protective capacities and determine appropriateness for NEC intervention to prevent the break-up of the tribal family.
**STATISTICS**

Alaska Office of Children’s Services
Statistics for the Month of September 2020

3,145 children were in an Out-of-Home care (2,043 of these were Alaska Native or American Indian AN/AI):

106 children were removed from their home (65 of these were AN/AI),

68 children were reunified from Out-of-Home care (38 of these were AN/AI)

<table>
<thead>
<tr>
<th>Quarter</th>
<th>NEC Indian Child Welfare Act (ICWA) Notices and Protective Services Reports (PSR) in 2020 (Jan 1 to Sept 30):</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quarter 1</td>
<td>45</td>
</tr>
<tr>
<td>Quarter 2</td>
<td>36</td>
</tr>
<tr>
<td>Quarter 3</td>
<td>46</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>127</strong></td>
</tr>
</tbody>
</table>

NEC Formal Interventions: 10

Children in SOA or out-of-state Custody 67

Number of Open Cases 37
REPORT CHILD ABUSE AND NEGLECT

Toll free:  1-800-478-4444

ReportChildAbuse@alaska.gov

It’s everyone’s job to keep children safe!
Tribal Resources

Jacob Martin, Tribal Resource Director

Devan Otton, Environmental Intern 2020
NEC’s Tribal Resources Program operates under two EPA-approved work plans. The primary work plan has three components:

1. **Increasing Tribal Environmental Capacity**
   - Attending Environmental Trainings, Meetings and Workshops
   - Program operates under updated EPA - Tribal Environmental Plan.

2. **Environmental Research**
   - Collecting Baseline Water Quality Data for Nine Established Habitat Sites
   - Water Quality Monitoring Program operates under revised Quality Assurance Project Plan (QAPP).
   - Reviewing Wastewater Permits and Alaska Mining Permit Applications, Army Corp of Engineers’ Public Notice for Application (POA).

3. **Pollution Prevention & Recycling**
   - Coordinate backhaul and recycling activities with City of Nome and Kawerak.
   - Activities guided by Tribal Integrated Waste Management Plan
   - Clearing the local beaches of solid waste, scrap metal, and other debris.
Developing Tribal Environmental Capacity

• Tribal Resources staff participated in environmental meetings throughout the year including:
  
  Mining impacts in Nome area
  US Coast Guard meetings (Arctic activities)
  Regional Advisory Council (RAC) meetings (subsistence)
  Eskimo Walrus Commission
  Arctic Development & Shipping
  Regional Watershed Alliance
  Migratory Bird Council
  EPA/IGAP Workshop
  ANTHC/Local Environmental Observer (LEO)
Environmental Research

• Conduct water quality monitoring using special equipment
  • Re-certify every year to operate equipment to collect Baseline data
  • Record temperature, pH, Dissolved Oxygen, Specific Conductance, and turbidity
  • These can all be factors that identify a change in habitat
Pollution Prevention and Recycling

- Tribal Resources operates under the Tribal Integrated Waste Management Plan.
- Tribal Resources staff continue to develop the backhaul and recycling program in conjunction with existing City and Regional programs.
- Staff collected E-waste, lead-acid batteries, fluorescent light bulbs, household batteries and plastic bottles for backhaul and recycling.
- Tribal Resource Staff collected solid waste, scrap metal, and hazmat materials off of Nome’s three local beaches, and disposed of waste accordingly.
Tribal Transit

• Meet Harrison!
• NEC offers a fixed route transit service Monday to Friday 7:30AM-5:30PM
• Program started in 2016

Harrison Miklahook
Transit Driver
Transit Statistics

<table>
<thead>
<tr>
<th>Totals</th>
<th>FY20 total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Passengers</td>
<td>2774</td>
</tr>
<tr>
<td>Trips</td>
<td>654</td>
</tr>
<tr>
<td>Stops</td>
<td>2350</td>
</tr>
<tr>
<td>Miles</td>
<td>2750.3</td>
</tr>
<tr>
<td>Time (hours)</td>
<td>348.05</td>
</tr>
</tbody>
</table>
Our Youth Services Department in 2020 was significantly impacted by COVID-19 and a lack of staffing in the department. Due to this, our programs were limited and participation by youth was even more limited. We added Drew McCann as our Youth Services Manager in September and will be expanding staffing as needed with new and developing programs in the works. Like many other programs, we have had to adapt to continue serving NEC members to the best of our ability during this pandemic. We have continued some programs and created new ones that are less hands on and more supportive in nature for our youth, their families, and childcare providers.
$ Youths Services Funding $

- **Child Care and Development Fund (CCDF)** - used to provide financial assistance to low-income families to access childcare so they can work or attend a job training or educational program. This program has been expanded during the pandemic to include more families impacted as a result of COVID-19. Focus child range in this program is 0-13 years of age.

- **Institute of Museum and Library Services (IMLS)** - used to support existing library operations and maintain core library services. We pass through the entirety of funds for this grant to the Kegoayah Kozga Public Library and has historically been used for the summer reading program.

- **Johnson O’Malley Fund (JOM)** - used to support educational programs and vary to include programs related to culture, language, academics and dropout prevention.

- **AK CARES Fund (CARES)** - used to assist children/students impacted by the COVID-19 Pandemic.
CCDF Programs

Preschool Scholarships-
• Covers monthly tuition of 3 & 4-year-old tribally enrolled children at Nome Preschool ($325 for 4-year old, $250 for 3-year old).
• COVID HIT, Preschool shut down; however NEC was still able to provide payment for the 7 eligible children even though they were not in school.
• Preschool reopened in the 2nd half of 2020. We have 2 children in the program because MigrantED is covering the other eligible children.

Preschool Mini-Grant-
• NEC provided a $12,500 grant to the Nome Preschool Association.
• This grant funded classroom materials and supplies, a heater replacement, continuing education for the preschool staff, and an ongoing ADA compliancy ramp project.
Our Relative Childcare Program is an opportunity for parents to choose a relative* to provide full/part time childcare while the parents work AND compensate the relative for it.

 Relatives are currently defined as Great-grandparent, grandparent, Aunt, Uncle or Sibling (that lives in a separate household); however due to COVID-19 impacts on available childcare, we are working to obtain approval to include other individuals such as cousins or tribal members that are willing to provide childcare as an option.

This program will provide childcare for parents who work or subsist 20 hours/week and will pay the provider to care for the child.

We look forward to the further implementation of this program to enhance the development of children under relative provided childcare.
• $10,000 pass through grant to Kegoayah Kozga Public Library.
• Library staff had to pivot quickly due to pandemic and still provided excellent programs well received by the community.
• The summer reading program resulted in 314 books read by children and 11,900 minutes of reading!
• 546 craft kits were provided for children to pickup and do at home!
• 200 Alaska Seasons Books (pictured on right) were provided to children!
• All participants in the summer reading program received a custom T-shirt with the NEC and Library logo on them.
Johnson O’Malley Fund (JOM)

• The main goal is to provide supplemental educational, cultural and linguistic support for our tribal students.

• We're excited about expanding JOM in the coming years based on successful models from tribes around Alaska.

• We currently, in partnership with Nome Public Schools and Kawerak, fund the salary for the College and Career guide at NPS.

• In the past we have used this fund to pay for the Challenge Life basketball camp, but with the pandemic early in 2020 it was cancelled this year.
AK CARES FUND USE

• Student Support Grants

• $2200 Preschool distance ed grant

• Tie dye mask making @ Nome Elementary
Due to the pandemic paired with low staffing in youth services, there was no outdoors club in 2020. But our staff still wanted to do SOMETHING for our Outdoors kids!

- While staying in line with our funding rules and regulations we provided **102** subsistence adventure kits (pictured bottom right).
- These kits were for children ages 3-12 and included goodies such as a berry bucket, fishing pole, healthy snacks, first aid kit, water bottle, and backpack.
- We look forward to getting together with our youth in the outdoors as soon as we can!
Youth Services partnered with NSHC, Nome Community Center and Kawerak to help children Tie-dye t-shirts. This was offered to all kids, even those that did not get their flu shot! We had 40+ kids show up for the event.
Looking Forward

Youth Services is excited for the upcoming year and plans to focus on these significant impact areas for our youth.

- Childcare and Development
- Activities that promote health, culture, and language
- Partnerships that expand the services and abilities we have that help the youth succeed in education and life.